

**VIETNAM CONSTRUCTION  
SECURITIES JSC**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc**

No: ~~113~~ 2025/BC-CSI

Ha Noi, Jan 23 2025

**REPORT ON CORPORATE GOVERNANCE  
(Annual report 2024)**

**To: - The State Securities Commission;  
- The Stock Exchange.**

Name of company: **VIETNAM CONSTRUCTION SECURITIES COMPANY**

Address of headoffice: 11th Floor, TNR Tower, 54A Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi..

Telephone: (+84) 24 3926 0099

Email: cbtt@vnsci.com.vn

Charter capital: 168.000.000.000 VND (One hundred sixty-eight billion Dong)

Stock symbol: **CSI**

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ-CSI	12/06/2024	Resolution of the AGM 2024

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✉ online@vnsci.com.vn

📍 Hà Nội: Tầng 11, toà nhà TNR Tower, 54A Nguyễn Chí Thanh, Phường Láng Thượng, Quận Đống Đa, Thành phố Hà Nội

📍 HCM: Tầng 20, Tòa nhà TNR, 180 – 192 Nguyễn Công Trứ, Phường Nguyễn Thái Bình, Quận 1, Thành phố Hồ Chí Minh



## II. Board of Directors (annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Wang Wei Ya	Chairman	12/06/2024	
2	Mr. Hoang Xuan Hung	Vice Chairman	12/06/2024	
3	Mr. Li You Mu	Non-executive members	12/06/2024	
4	Mrs. Le Thi Thanh Huyen	Independent members	12/06/2024	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by BODs	Attendance rate	Reasons for absence
1	Mr. Wang Wei Ya	9	100%	
2	Mr. Hoang Xuan Hung	9	100%	
3	Mr. Li You Mu	9	100%	
4	Mrs. Nguyen Thi Da	6	100%	
5	Mrs. Le Thi Thanh Huyen	3	100%	

### 3. Supervising the Board of Management by the Board of Directors:

Regularly monitor the activities of the General Director to ensure the company's operations are efficient and comply with the law. At the same time, the Board of Directors consistently oversees the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The Internal Audit Subcommittee operates very effectively in assisting the Board of Directors in supervising and inspecting the Company's activities.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT-CSI	08/03/2024	Plan for the AGM 2024	100%
2	02/2024/NQ-HĐQT-CSI	28/03/2024	Plan for the AGM 2024	100%
3	03/2024/NQ-HĐQT-CSI	10/04/2024	Postponement of the 2024 Annual General Meeting of Shareholders and Final Registration Date for Attendance Rights	100%
4	04/2024/NQ-HĐQT-CSI	11/05/2024	Invitation and the Document for AGM 2024	100%
5	05/2024/NQ-HĐQT-CSI	11/06/2024	List of Candidates for Election to the BOD, BOS, and Supplementary Materials for the 2024 AGM	100%
6	06/2024/NQ-HĐQT-CSI	28/06/2024	Election of the Chairman of BOD	100%
7	07/2024/NQ-HĐQT-CSI	01/08/2024	Approval of High-Value Transactions	100%
8	08/2024/NQ-HĐQT-CSI	18/09/2024	Election of the Vice Chairman of the BOD	100%
9	09/2024/NQ-HĐQT-CSI	31/12/2024	Summary of 2024	100%

**III. Board of Supervisors (annual report):**

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Huu Khoi	Head of the BOS	12/06/2024	Bachelor
2	Mrs. Nguyen Thi Hanh	Member	12/06/2024	Bachelor
3	Mrs. Tran Thi Nhung	Member	12/06/2024	Bachelor

2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Huu Khoi	2	100%	100%	
2	Mrs. Nguyen Thi Hanh	2	100%	100%	
3	Mrs. Tran Thi Nhung	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Regularly monitor the activities of the Board of Directors to ensure the Company's operations are efficient and comply with the law, while also consistently overseeing the implementation of the Resolutions of the General Meeting of Shareholders..

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors receives all the information and reports as required from the Board of Directors and the Board of Management.
- The Board of Supervisors attends and participates in discussions at meetings of the Board of Management.
- The Board of Supervisors, the Board of Directors, and the Board of Management regularly exchange necessary information to enable the Supervisory Board to fulfill its monitoring duties.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management/
1	Mr. Hoang Xuan Hung	21/08/1989	Bachelor	01/03/2019
2	Mr. Do Bao Ngoc	03/11/1984	Bachelor	04/04/2018
3	Mr. Nguyen Thanh Minh	10/09/1984	Bachelor	10/04/2019

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Nguyen Thanh Minh	10/09/1984	Bachelor of Economics	07/05/2018

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

#### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
1	Wang Wei Ya (Mr)		Chairman			12/06/2024		Elected at the GMS	Internal Person

2	Hoàng Xuân Hùng (Mr)		Vice chairman, CEO, Governance officer, person authorized for information disclosure			12/06/2024		Elected at the GMS	Internal Person
3	Li You Mu (Mr)		Member of the Board			12/06/2024		Elected at the GMS	Internal Person
4	Lê Thị Thanh Huyền (Mrs)	-	Independent member of the Board			12/06/2024		Elected at the GMS	Internal Person
5	Đỗ Bảo Ngọc (Mr)		Vice Director		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
6	Nguyễn Thanh Minh (Mr)		CFO		Ha Noi	12/06/2024		Elected at the GMS	Internal Person

7	Nguyễn Hữu Khôi (Mr)	-	Head of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
8	Nguyễn Thị Hạnh (Ms)		Member of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
9	Trần Thị Nhung (Mrs)		Member of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

### VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons

Details are provided in Appendix No. 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the Company: không/ None

### IX. Other significant issues: None

Nơi nhận:

Recipients:

- Lưu: VT,...

- Archived:....

**VIETNAM CONSTRUCTION SECURITIES JSC**  
**VICE CHAIRMAN/ GENERAL DIRECTOR**



**Hoàng Xuân Hùng**



**Appendix 01: The list of internal persons and their affiliated persons**  
*(Enclosed with the corporate governance report of 2024)*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Wang Wei Ya		Chairman/ Legal Representative			825.000	4,91%	
1.1	Wang Lian Yi	-	-			0	0%	Child
1.2	Wang Xiao Ya	-	-			0	0%	Brother
2	Hoàng Xuân Hùng		Vice chairman, CEO, Governance officer, person			822.525	4,90%	

			authorized for information disclosure	Issue: Hanoi				
2.1	Hoàng Xuân Quế	-	-	Passed away	-	-	-	Dad
2.2	Trịnh Thị Tuyết	-	-			0	0%	Mom
2.3	Hoàng Văn Dũng	-	-			0	0%	Brother
2.4	Nguyễn Thị Kim Hòa		-			0	0%	wife
2.5	Hoàng Hiểu Minh	-	-			-	-	child
2.6	Hoàng Hiểu Lam	-	-			-	-	child
2.7	Lê Thị Liên	-	-			0	0%	Sister in law

2.8	Nguyễn Đình Phương	-	-			0	0%	Father in Law
2.9	Lương Thị Lân	-	-			0	0%	Mother in Law
3	Li You Mu		Member of the BOD			4.320.000	25.71%	
3.1	Chen Bing Bing	-	-			0	0%	Wife
3.2	Li Cheng Zuo	-	-			0	0%	Dad

3.3	Lin Jian Zhi	-	-			0	0%	Mom
3.4	Li You Zhu	-	-			0	0%	Brother
3.5	Li Na	-	-			0	0%	Sister in law
3.6	Li Shu Yu	-	-			-	-	Child
3.7	Zheng Xia Xiang	-	-			0	0%	Mother in law
4.	<b>Lê Thị Thanh Huyền</b>	-	<b>Independent member of the BOD</b>			<b>0</b>	<b>0%</b>	

4.1	Lê Thanh Hải	-	-		0	0%	Dad
4.2	Dương Thị Hồng	-	-		0	0%	Mom
4.3	Nguyễn Văn Sơn	-	-		0	0%	Husband
4.4	Lê Thanh Hà	-	-		0	0%	Sister
4.5	Trịnh Thị Tuyết	-	-		0	0%	Mother in law
4.6	Nguyễn Văn Đại	-	-				Father in law

4.7	Nguyễn Thị Hồng Nhung	-	-				Sister in law	
5	Nguyễn Hữu Khôi	-	Head of the BOS			2.000	0.012%	
5.1	Nguyễn Hữu Khang	-	-			0	0%	Dad
5.2	Hồ Thị Bình	-	-			0	0%	Mom
5.3	Nguyễn Thị Hồng Vân	-	-			0	0%	Wife
5.4	Nguyễn Hữu Minh Tâm	-	-			-	-	Child
5.5	Nguyễn Hữu Dương	-	-			-	-	Child
5.6	Nguyễn Minh Hà	-	-			-	-	Child

5.7	Nguyễn Thị Vân Anh	-	-		0	0%	Sister
5.8	Trịnh Xuân Thắng	-	-		0	0%	Brother in law
5.9	Nguyễn Quốc Phong	-	-		0	0%	Father in law
5.10	Vương Quý Mão	-	-		0	0%	Mother in law
6	Nguyễn Thị Hạnh		Member of the BOS		100	0.0006%	
6.1	Nguyễn Văn Thế	-	-		0	0%	Dad
6.2	Vũ Thị Nhã	-	-		0	0%	Mom

6.3	Nguyễn Thu Thảo	-	-		0	0%	Sister
6.4	Nguyễn Tiến Hùng	-	-		0	0%	Brother
7	Trần Thị Nhung		Member of the BOS		100	0,0006%	
7.1	Trần Khắc Anh	-	-		0	0%	Dad
7.2	Lê Hồng Anh	-	-		0	0%	Mom
7.3	Trần Khắc Đạt		-		100	0,0006%	Brother



7.4	Trần Văn Trọng	-	-		0	0%	Husband
7.5	Trần Ánh Ngọc	-	-		-	-	Child
7.6	Nguyễn Thị Dự		-		0	0%	Mother in law
7.7	Trần Văn Tuyên	-	-		0	0%	Father in law
8	Đỗ Bảo Ngọc		<b>Vice Director</b>		<b>8.000</b>	<b>0.05%</b>	
8.1	Đỗ Văn Bảo	-	-		0	0%	Dad
8.2	Nguyễn Thị Hòa	-	-		0	0%	Mom

8.3	Đỗ Hoàng Quỳnh Trang	-	-		0	0%	Wife
8.4	Đỗ Ngọc Kỳ Lâm	-	-		0	0%	Brother
8.5	Đỗ Gia Phú	-	-		-	-	Child
8.6	Đỗ Quỳnh Như	-	-		-	-	Child
8.7	Đỗ Trọng Tuấn	-	-		0	0%	Father in law
8.8	Hoàng Thị Ngọc Thúy	-	-		0	0%	Mother in law
8.9	Đỗ Hoàng Tùng	-	-		0	0%	Brother in law
9	<b>Nguyễn Thanh Minh</b>		<b>Chief Accountant</b>		<b>743.500</b>	<b>4.43%</b>	

9.1	Nguyễn Thanh Chung	-	-			0	0%	Dad
9.2	Trần Thị Kim Lan	-	-			0	0%	Mom
9.3	Nguyễn Ngọc Chương	-	-			0	0%	Brother
9.4	Nguyễn Thanh Bình	-	-			0	0%	Sister
9.5	Doãn Thị Thương Huyền	-	-			0	0%	Wife

9.6	Nguyễn Gia Hân	-	-	Still Little	Ha Noi	-	-	Child
9.7	Nguyễn Minh Khánh	-	-	Still Little	Ha Noi	-	-	Child
9.8	Doãn Đức Bình	-	-			0	0%	Father in law
9.9	Nguyễn Thị Thanh Châu	-	-			0	0%	Mother in law
9.10	Nguyễn Anh Vũ	-	-			0	0%	Brother in law
9.11	Nguyễn Thị Phương	-	-			0	0%	Sister in law